



# Real Rural Radio KSOW-Ip

106.7 FM – Cottage Grove, Oregon

## INTERIM

### HOLD HARMLESS AGREEMENT AND RELEASE

Real Rural Radio/ KSOW-Ip FM, Cottage Grove is an all-volunteer, non-profit community radio station which serves the local communities of the Southern Willamette Valley. Real Rural Radio/ KSOW-Ip and is a non-profit corporation. Real Rural Radio's/ KSOW-Ip studio is located at Meadowlark Farm, Cottage Grove, Oregon.

I understand and recognize that I am responsible for my own well-being and the well being of the other volunteers at Real Rural Radio/ KSOW-Ip. I declare that I recognize that it is in my best interest, as well as that of the other participants and the station to follow the suggestions, guidelines and rules of the station, supervisors and/ or coordinators, and that my participation in this activity is entirely voluntary.

I fully understand and appreciate the potential dangers, hazards and/or risks, directly or indirectly inherent in participating in this activity, which could also include the loss of life, serious loss of limb, or loss of property. Also, I understand that the consumption of alcohol and/or use of illegal drugs are strictly prohibited and could result in my dismissal from further participation with Real Rural Radio/ KSOW-Ip.

NOW, THEREFORE, IN CONSIDERATION for being allowed to participate as a volunteer of Real Rural Radio/ KSOW-Ip, I agree to hold harmless Real Rural Radio/ KSOW-Ip, Meadowlark Farm, its officers, agents, and/or employees, heirs, executors, administrators, successors, assigns, representatives and all other persons, partnerships, firms or corporations of and from any and all direct, indirect, special or consequential damages, or costs, legal and otherwise, actions, causes of action, damages, or negligence which I may incur as the result of my participation in this activity, including but not limited to an injury or accident.

I understand that I will not be covered by any health and/or accident insurance while I am volunteering or visiting these facilities. I agree to read the entire "Broadcasters Handbook" and review the applicable safety plan, operations manual(s), and/or guidelines of the station prior to going on-air or participating in any KSOW-Ip activity. I agree to follow all rules of behavior and directions regarding use of the facilities and equipment.

I, on behalf of myself, my agents, heirs and next of kin, voluntarily assume the risk of, and hereby release Real Rural Radio/ KSOW-Ip, Meadowlark Farm, its employees, agents, and other volunteers, from any responsibility or liability for personal injury, including death, and damage to or loss of personal property, that I may incur due to negligence or accidental occurrences while I am using facilities and equipment of Real Rural Radio/ KSOW-Ip, Meadowlark Farm, or while I am engaging in any activity on behalf of Real Rural Radio// KSOW-Ip.

I, the undersigned, am at least eighteen (18) years of age and am competent to sign this release. I have read carefully and understand and agree to the terms and conditions of this release.

Dated this \_\_\_\_\_ day of \_\_\_\_\_, in the year \_\_\_\_\_.

\_\_\_\_\_  
Volunteer Signature

\_\_\_\_\_  
Volunteer Printed Name

\_\_\_\_\_  
Address, City, State, Zip

\_\_\_\_\_  
Home or Contact Telephone Number

### **NOTICE**

Volunteers and Visitors under eighteen (18) years of age must have this agreement co-signed by their parent or guardian.

This is to certify that I, as parent/guardian with legal responsibility for this volunteer/visitor, do consent and agree to his/her release as provided above, and for myself, my heirs, assigns, and next of kin, I release and agree to indemnify and hold harmless KSOW-Ip, Real Rural Radio, Meadowlark Farm from any and all liabilities incident to my minor child's involvement as a Volunteer to KSOW-Ip.

\_\_\_\_\_  
Parent/Guardian Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Parent/Guardian Printed Name

\_\_\_\_\_  
Address, City, State, Zip

\_\_\_\_\_  
Home or Contact Telephone Number